

WORSHIP PASTOR POSITION DESCRIPTION

Church: Redeeming Hope Church
Position: Worship Pastor
Location: Plymouth, Michigan
Reports to: Senior Pastor
Website: www.redeeminghopechurch.org

SUMMARY

Redeeming Hope Church, meeting in Plymouth, Michigan, is seeking to hire a full-time Worship Pastor.

We are a newer, independent, non-denominational, Bible-believing, Christ-centered, conservative, Holy Spirit-led, church that God has been sovereignly raised up for His own glory and purposes. There is a strong sense among the congregation that the Lord has brought us together “for such a time as this.” In existence now for 1.5yrs, RHC currently averages 175–200 in attendance and we meet at 10:00am on Sunday mornings in beautiful downtown Plymouth, Michigan at the Plymouth Arts & Recreation Complex (PARC). Our worship services happen in the recently renovated Jack Wilcox Theater, which is located inside the PARC facility. This fully equipped theater seats 350 people and has all sound, lighting, and projection tools available for our use each Sunday. To see a video highlighting this theater, please go here - <https://www.plymouthparc.com/jack-wilcox-theater/>

The Worship Pastor is a spiritual and organizational leader who oversees the Worship Ministry of RHC. Oversight includes, but is not limited to, leading all musical and technical aspects of Sunday services; implementation of RHC’s vision, mission, and strategy in the worship area; crafting the themes for each service in conjunction with the Senior Pastor; training and nurturing team members while working with various groups throughout the church to use music and the arts for worship; and ensuring each worship service is led in such a way that the congregation has an opportunity to celebrate and connect with God. This role will also have the opportunity to share God’s Word on Sunday mornings and in other contexts.

The scope of the position includes: *Working* in conjunction with the Senior Pastor to plan and coordinate the flow of all worship and special services of RHC, including transitions, introductions, cues, AVL, media, and special elements (e.g., communion, baptisms, baby dedications, etc.). *Directing* all weekly activities and rehearsals as necessary, which should include some form of spiritual encouragement and prayer at every rehearsal. *Planning* and overseeing all creative elements within corporate worship services and church-wide special events. *Setting* annual goals for the worship ministry, including equipping and training team members through workshops, books, conferences, etc. *Coordinating* development

and distribution of any products originating from the pulpit or worship ministries (such as CDs, written arrangements, sermon series, podcasts, etc.). ***Serving*** alongside the Senior Pastor to be a voice for vision for the church. ***Assisting*** the other pastors and Elders in providing care to the congregation. ***Completing*** all other duties as assigned.

Additional responsibilities include: Supervising, developing, and training volunteers, and assisting those individuals to reach their maximum potential through effective leadership, encouragement, and appreciation. Having relational skills and an enthusiastic presence for leading worship. Attending regular staff meetings. Overseeing and ensuring maintenance and care of all equipment utilized. Evaluating and suggesting equipment needs. Responding to phone calls, e-mails, and text messages in a timely manner. Conveying a professional and positive attitude to congregants, members of the community, vendors, etc. Submitting expenses in a timely and efficient manner. Proposing a detailed annual budget for this ministry area. Possessing a heart for the spiritual development and growth of those in the congregation and the Worship Ministry.

Education & Experience

- If the candidate has a Bachelor's degree with a background in Christian ministries, Biblical study, worship arts, or a related field, that is tremendous. However, we are more concerned about the candidate's heart for Christ, giftedness, and ability to lead the people of God in worship.
- If the candidate has graphic design or related creative development skills to help improve the worship experience, communications, and marketing efforts of the church, that would be tremendous.

Personal Characteristics

- Is a Christian believer that upholds high standards of biblical teaching and morality.
- Possesses an attitude of being faithful, available, and teachable.
- Demonstrates proficiency in the use of technologies utilized in worship, including sound, lighting, computers, presentation and planning software, and video projection.
- Has experience in leading vocalists, musicians, and worship that includes modern, contemporary, and traditional genres.
- Has experience as a leader and recruiter of volunteers, and the ability to develop and nurture talent in others.
- Demonstrates musical proficiency, with the ability to provide instruction, leadership, and expertise to others.
- Has the ability to work with various worship music types/styles with excitement and effectiveness.
- Has a heart to be a team builder.
- Possesses strong musical ability and vocal skills.
- Has the ability to work with chord charts, sheet music, and instrument-specific tablature.
- Has the ability to incorporate other art forms as needed.

Selection process:

We are desirous to fill this position *ASAP*. To apply for this position, email your resume and a cover letter to:

Pastor Dan McGhee

pastordanmcghee@gmail.com

Rusty Gudeman (Administrative Assistant)

info@redeeminghopechurch.org